

October 10, 2015

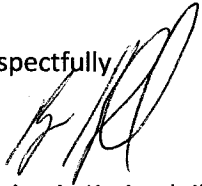
To whom it may concern,

As a Clarion software developer, I have known Arnor Baldvinsson for over 20 years. Arnor has been a resource for me during the entire time. Over the years, I have used various toolkits developed by him in my applications, and have found them to be of the highest quality. I have also found Arnor to be receptive and responsive in implementing new features based on my requests.

Besides using his tools, which have been critical to the success of my applications, I have engaged Arnor to develop specific projects for me. In this capacity, Arnor has always delivered the products on time, at the agreed upon price, and of the highest quality. His delivered product has always met the specifications.

Arnor is a pleasure to work with, and I would not hesitate in engaging him for any future work. He is an asset to any organization with whom he works.

Respectfully

A handwritten signature in black ink, appearing to be 'B. Krajmalnik', written over the word 'Respectfully'.

Benjamin Krajmalnik  
Vice President, R&D  
Servoyant, LLC